Date of Issue: 26/05/2020

Assessor: Amanda Hurrell - Health & Safety Advisor

Ref: Covid – 19

OPERATION BEING CARRIED OUT: Covid-19

HAZARDS	WHO IS AFFECTED	INITIAL RISK RATING	PREVENTIVE / CONTROL MEASURES	RISIDUAL RISK RATING
		High	Any employee and operatives will inform the company of any symptoms, self-isolating or person they live with having symptoms	
			immediately, either when work is offered or as the situation occurs.	
			Any employee and operatives who has any symptoms, is self-isolating, is living with any person with symptoms will not report for	
			work, or travel to site.	
			If an employee or operative develops symptoms, they will follow government guidance immediately (Inform, leave site, self-	
Transmission	Employee / Operative / Other site Personnel		isolate).	
of Covid-19			If an employee or operative suspects or observes another individual has coronavirus symptoms, they will report their concerns to	Medium
			the site contact and the Contracts Manager immediately.	
			Employees and operatives how are shielding or are vulnerable will not be permitted to work on site, nor will works be carried out	
			in properties/sites where individuals are shielding or vulnerable.	
			Numbers of operatives within installation teams will be reduced, to reduce the footfall on site.	
			Where possible, operatives will remain on the job throughout the works.	
			Work areas to be exclusively given over to the installation team, to prevent contact with other trades and operatives.	
			Operatives must not use equipment that has been used by other operatives unless they have evidence that it has been cleaned	
			or there is appropriate paraphernalia present for the operative to clean it down safely before use.	
	-		Employees and operatives will travel to site in separate vehicles unless they are from the same home (living together) and will	
	Employee / Operative		travel directly to site.	
Travel to site			Where this is not possible, vehicle windows will be open (ventilation), individuals will site as far apart as possible, the journey will	Medium
			take the shortest route, individuals will wash (sanitise) their hands before and after the journey.	
			The vehicle will be cleaned before and after the journey – door handles, gear knob, steering wheel etc.	
	Employee / Operative / Other site Personnel	her site	Employees and operatives will wash (sanitise) their hands before entering site.	
Arrival on site			Employees and operatives will sign in/out using their own pen. They must not use any electronic touchscreen system	Medium
Annvaron Site			(fingerprint, keypad etc) unless it is cleaned after each person and this has been evidenced.	
			Employees and operatives will attend the principal contractors site induction which will give comprehensive Covid-19 site	



High

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Protect, repair, improve

Medium

medium

medium

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Low

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Probability

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HAZARDS	WHO IS AFFECTED	INITIAL RISK Rating	PREVENTIVE / CONTROL MEASURES	RISIDUAL RISK RATING
			guidance. Induction will be within a well-ventilated area or outdoors. Numbers at the site induction will always be limited to allow	
			for 2m social distancing, if this is not the case operatives must not attend and report back to the Contracts Manager.	
			Employees and operatives must follow the instruction given on site regarding site movement.	
	Employee / Operative / Other site Personnel	High	One-way systems must always be followed to prevent causing or encountering a congested area where social distancing cannot	
			be maintained.	
Moving around site			Stairs should be used instead of hoists and lifts. Where it is safe to do so, avoid contact with common touch points such as	Medium
			handrails unless wearing appropriate PPE (Latex gloves).	
			Where it is necessary to use a passenger hoist/mast climber etc, they should only be accessed inline with site guidance and	
			where social distancing can be maintained.	
			Operatives must always maintain a 2m distance from others when moving around site.	
			Any pedestrian one-way systems should be followed to prevent individuals crossing paths in confined areas.	
			If it is necessary to que whilst on site employees and operatives must always adhere to the 2m social distancing guidance.	
	Employee / Operative /	e / High	Employees and operatives will maintain as far as is always reasonably practicable a 2m distance from others.	
			Where this is not possible, work within a 2m distance will be minimised as much as possible and workers will work side by side or	
Work on site			face away from each other, rather than face to face.	Medium
	Other site Personnel		The frequency and duration of working within 2m of one another will be minimised.	
	T ersonner		Where possible tasks will be carried out by one operative.	
			Team lifts will be carried out, where social distancing can be maintained	
			Goods / passenger lifts and hoists should be used allocated for sole use by the operatives at an agreed time/day, controls should	
			be cleaned and evidenced prior to use.	
			One operative should travel in the lift with materials whilst the other takes the stairs or other means of access to the work area.	
	Employee / Operative / Other site Personnel		Wash/sanitise hands regularly throughout the day especially when arriving and leaving site, before eating and after going to the	
General			toilet.	
Hygiene			Coughs and sneezes should be caught in a tissue, which should be placed in the bin or into the crook of the elbow.	Medium
			clean down tools and equipment regularly and do not allow others to use them.	
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HAZARDS	WHO IS AFFECTED	INITIAL RISK RATING	PREVENTIVE / CONTROL MEASURES	RISIDUAL RISK RATING
			Always maintain a 2m distance from other individuals.	
			Used PPE should be thrown away once used (only use for one shift or as per the manufacturer's instructions).	
			Avoid contact with common touch points – door handles, handrails, light switches etc unless wearing appropriate PPE.	
			Operatives should follow instruction on site regarding use of welfare facilities.	
			Operatives should bring their own food to site in a sealed container and refillable drink cannister, which should be removed from site once finished with.	
			Meetings to be held remotely where possible – conference call, email, telephone etc.	
Site Meetings	Employee / Operative / Other site Personnel		Meetings which must be held to take place in well ventilated areas, preferable in open areas.	
One weetings		High	Numbers to meetings to be limited to ensure social distancing guidance. Attendees should be at least 2m apart.	Medium
			Only necessary individuals should attend meetings.	
	Employee / Operative		PPE will be provided in line with this risk assessment and the site-specific method statement.	
			PPE will be suitable and sufficient for the task.	
			Employees and operatives must wear the PPE provided as per instruction within this risk assessment and method statement	Medium
PPE			PPE must be worn as per the manufacturer's instruction.	
			Any shortage of PPE or problem with that provided must be reported to the contract's manager or H & S adviser immediately.	
			PPE must be used as guided and be disposed of in line with guidance at the end of each shift, when damaged/worn or when	
			replaced in line with the manufacturer's guidance.	
			PPE is to be used as a last resort and should only be used as guided within this document or the site method statement.	
			In line with CLC guidance RPE will not be worn when the 2m social distancing guidelines can be met.	
			Where social distancing cannot be achieved the activity will be risk assessed as to whether the task should go ahead.	
			Employees and operatives must always follow guidelines and instructions on site regarding Covid-19 safety measures.	
	Employee / Operative / Other site Personnel		Employees and operatives are responsible for their own safety and that of others around them.	
Behaviour		High	Individuals must take responsible for their own actions and behaviour whilst on site and any breach will result in removal from site	Medium
			and disciplinary action.	



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			Employees and operatives must raise any concerns and work collaboratively with the principal contractor and other contractors on site.	
			Employees to maintain good hygiene standards and follow all guidance, hand sanitiser should always be carried	
			Properties where residents inform the company, they are self-isolating or have tested positive for coronavirus must not be visited	
Domestic or	Employee / Operative / Resident/ Tenant	, High	by Kingfisher employees	
populated sites			When appointments are booked at properties, a questionnaire must be completed with the resident, which asks if they are self-	Medium
0.000			isolating, have symptoms themselves or anyone within the household etc	
			If an employee arrives at a property / site without an appointment they must knock at the door and stand 2m back and await a	
			response.	
			If an employee suspects a person has symptoms, they must not enter the property or carry out any work - this must be reported to	
			the office and logged	
			If possible, work can be carried out from the external of the building (surveying only) if the employee feels this is appropriate but	
			social distancing must be maintained and hygiene measures maintained.	
			Residents/tenants should be asked to move to another room or area of the property whilst the works are carried out.	
			In an emergency, people do not have to remain 2m apart if it is unsafe to do so.	
Accident or	Staff / Operative	High	Few people as possible should be involved in dealing with any situation that may occur.	Medium
Incident		. iigit	Those who aid people should pay particular attention to sanitation measures immediately afterwards, including washing hands.	



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Monitoring compliance:

This risk assessment will be reviewed periodically to ensure that the control measures are suitable and sufficient for the operations being carried out within the current government guidance - Working safely during COVID-19 in Construction and other Outdoor work - Guidance for employees, employees and the self-employed 11 May 2020 and the CLC site operating procedures (Version 4) issued 18 May 2020.

This risk assessment must not be deviated from without prior approval from Kingfisher Windows.

Operatives / Site Staff signing and dating the form below confirm that they have read and understood this risk assessment and will adhere to it at all times. If, at any point, you are unsure as to how to proceed you shall stop work and seek further advice from your line manager or health and safety advisor.

I have read and understood the content of this risk assessment. If I do not follow the instructions within this risk assessment disciplinary action will be taken against me.

Signed

Date

Name